

- Staff Selection Procedure

The *Board of Educational* makes all final and official hiring and continued employment decisions. The *Superintendent* makes all hiring and continued employment recommendations to the Board. *Administrators / Supervisors* complete the employee evaluations upon which continued employment recommendations are based. *Administrators / Supervisors* manage and complete the recruitment, interview and selection recommendations to the Superintendent. *Staff / Faculty members* are involved in the recruitment, interview and selection process as determined and requested by the appropriate administrator and/or supervisor and in a manner and method of the administrator/supervisor's choosing. Involvement of shareholders in the overall selection process is always encouraged but not required.